

Growing communities one idea at a time.



## Committee formed to build permanent skate park

Community Futures North Central Development (CFNCD) is taking a facilitative and participatory role in this community-based committee. The group is working towards a permanent skate park to be built in Thompson in Summer 2008. It is made up of over 70 community members, with about 60% of these being youth. The youth have been active participants in the process; presenting to the City, providing input to the architect consultant, arranging the fundraising kick-off and fundraising activities. The City of Thompson, business and service organizations are all involved in this community youth development project. Benefits and beneficiaries of building a skate park using this model include youth, families and communities. Community safety is increased, as youth who have opportunities for meaningful participation in their communities are less likely to engage in risky behaviours and have a greater chance of con-



### Ronald McDonald announces a \$5,000 donation during the Fundraising Committee Kick Off.

tinuing community involvement as they grow into adults. By removing youth from street skating, skate parks reduce the chance of "street" injury for youth and public. It is an affordable, accessible sport that can be picked up at one's own pace, and addresses barriers to being active such as poor access to facilities and costs associated with memberships. Allowing youth to become

involved in the civic process changes the perception of youth from "punks" and "rengades" to active community members. It develops a sense of pride and ownership over the space created, and creates a space for community to gather. Skate parks attract not only the skaters, but also viewing family, friends and the public at large. This is an exciting project, and we will keep you updated!

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## Meet CFNCD's dedicated Board of Directors



**ANGELINE FLETT**  
PIKWITONEI  
COMMUNITY  
COUNCIL

Angeline has been with the CFNCD board for four years and has spent most of her life in Pikwitonei. She is a mother, grandmother, great-grandmother and wife. Angeline has been with the community council for seven years. Bill Cordell has been the alternate rep for Pikwitonei for 5 yrs.



**RYAN CASTEL**  
CROSS LAKE  
FIRST NATION

Ryan grew up and worked all his life in Cross Lake. He is married with four children and has been employed as the Assistant Executive Director for six years. Before that he worked in Education.



**ALBERT McTAVISH**  
TOWN OF GILLAM

Albert has spent the last 36 years in Gillam and is employed with Manitoba Hydro. Albert has volunteered his time with CFNCD for 6 years. Albert has two daughters and two grandchildren and spends his free time wood working, landscaping or volunteering for Sport MB and Hudson Bay Neighbours Regional Roundtable. Curtis Belfour is the alternate rep for Gillam.



**PHILIP MORRIS**  
WAR LAKE  
FIRST NATION

Philip has been with the board for 4.5 years and represents War Lake First Nation. Roy Ouskin has been the alternate for War Lake since 2004.



**DARLENE BECK**  
CROSS LAKE  
COMMUNITY  
COUNCIL

Darlene was part of the committee that set up CFNCD and has continued to volunteer for the past 10 years representing her community. Darlene enjoys spending time with her family (Mother of four, Kookum of three), camping, going to the trapline and developing the youth. Darlene volunteers with several other boards and is the volunteer fire chief. She also volunteers with the Cross Lake Cadet Program.

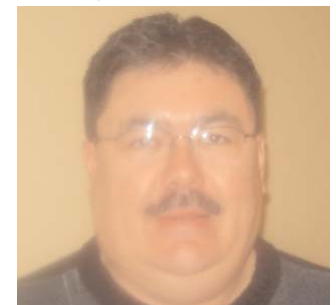
**DENNIS DWYER**  
WABOWDEN  
COMMUNITY  
COUNCIL

Dennis has been a CFNCD volunteer for 10+ years and was involved with the committee that set up CFNCD. He is an active member of the Community Development Committee and is a business owner in Wabowden.



**KEITH BURAK**  
SPLIT LAKE CREE  
NATION

Keith has been the alternate rep for Split Lake Cree Nation for two years. He has lived in Thompson for 38 years. He and his wife Suzanne have two children - Kyle & Claire. Keith is an Auxiliary Firefighter in Thompson.



**WAYNE ANDERSON**  
NORWAY HOUSE  
CREE NATION

Wayne has been with the board for one year and has nine years of service for NHCN, where he is the Director of Operations. Wayne and his wife have two children and one grandchild. He spends his spare time trapping, fishing, travelling and enjoying the north country.

## MESSAGE FROM THE CHAIR

## Glen Flett, Norway House Community Council



On behalf of the Board of Directors, welcome to the December 2007 edition of the CFNCD

Newsletter. The Corporation is at the end of another great year. A number of new initiatives have begun and some projects are winding down. This edition of the Newsletter has a focus on the Board of Directors. This is our way of saying 'Thank You' for your dedication and hard

work with keeping Community Economic Development moving in Northern Manitoba. As the Holiday Season approaches us, I would like to, on behalf of the Board of Directors and Staff, wish everyone a safe and happy Holiday.

*Glen has been with the board for 7 years and is*

*currently the Chairperson. He lives in Norway House and volunteers time with the Recreation Board and Northern Association of Community Councils as well as with CFNCD. Glen is married with four boys and enjoys trapping and fishing. Glen is employed with Manitoba Government Airports.*



**JUDY KOLADA**  
CITY OF  
THOMPSON

Judy has been with the board for two years - as both an alternate member and is now the rep for the City of Thompson. She is employed by the provincial gov't in the Department of Labour - Employment Standards. Judy volunteers with the Thompson Library board and Spirit Way. She has two sons and four grandchildren. In her spare time she likes to crochet or read. Judy is part of the Business Development Committee.



**ROXANNE CHAN**  
TOWN OF  
CHURCHILL

Roxanne has been with the CFNCD Board of Directors for 3 years. She has lived in Churchill for 27 1/2 years, before that she spent 13 years in Lynn Lake. Roxanne is employed as the Chief Financial Officer with the town of Churchill. Roxanne has one daughter and in her spare time enjoys hiking, ATV trips, hand crafts, amateur botany (wild flowers & sub arctic lichens) and triathlon. Roxanne is part of the Business Development Committee.



**SHIRLEY NEEPIN**  
FOX LAKE  
FIRST NATION

Shirley is new to the board this year, welcome Shirley! The alternate rep for Fox Lake is John Lundie.

**FRANK DORION**  
THICKET PORTAGE  
COMMUNITY COUNCIL

Frank has been with the board for 3 years. He is married and owns a business in Thicket Portage - Dorion's Convenience. In his spare time he enjoys snowmobiling and fishing. Marcel Brightnose has been the alternate rep for Thicket Portage since 2006.



**JIM CHORNOBY**  
ILFORD  
COMMUNITY  
COUNCIL

Jim has been with the Board for 10+ years and was involved in the initial set up of CFNCD. Jim is a member of our Community Development Committee.

**WAYNE SPENCE**  
NELSON HOUSE COM-  
MUNITY COUNCIL

Wayne has been with the board for 10+ years representing the community of Nelson House.



**FRANCES MCIVOR**  
WABOWDEN  
COMMUNITY  
COUNCIL

Frances McIvor has been with the CFNCD board for 4.5 years. She is an active member of the Community and Business Development Committees and is our Community Futures Manitoba rep. Frances lives in Wabowden and is an active volunteer with several groups. Mayor Reg Meade has been the alternate rep for Wabowden since 2003.

**MARCEL MOODY**  
NELSON HOUSE  
FIRST NATION

Marcel has been with board for 1 year representing Nelson House First Nation. Shirley Linklater is the alternate rep for Nelson House First Nation.



**GARY CEPPELELI**  
CITY OF THOMPSON

Gary is new to the board this year but has been a friend to CFNCD for a number of years. Gary is employed by Manitoba Intergovernmental Affairs and volunteers his time on the Community Development Committee.



**BRIAN WILSON**  
CITY OF  
THOMPSON

Brian is the alternate rep for the City of Thompson. He is a city councillor and he and his wife Valerie volunteer on a number of community initiatives.



**SAM SAUNDERS**  
YORK LANDING  
FIRST NATION

Sam Saunders has been a part of the CFNCD Board for 10+ years and was involved in the initial set up of CFNCD. Sam is a husband, father and grandfather. He has volunteered many hours with the Business Development Committee until recently when he has had to take a leave. We wish you all the best for your recovery. Darryl Wastesicoot is the alternate board member representing the community of York Landing.

**Past Board Members:**

Freda Albert, Ken Albert, Larsen Anderson, Franklin Arthurson, Natalie Bittern, Pete Braun, Marcel Brightnose, Robert Buck, Dan Charette, Matilda Constant, Stephanie Cordell, Adrian de Groot, Victor Ducharme, Norman



**NORMAN FLETT**  
SPLIT LAKE CREE  
NATION

Norman has been with the CFNCD board for 10+ years and was involved in the initial set up of CFNCD. Norman represents the community of Split Lake Cree Nation.

Flett, Emile Garson, Craig Hanley, Jimmy Hunter-Spence, Lloyd Kirkness, Bob McCleverty, Patti McIntyre, Rod McKenzie, Courtney McKay, Robb Meilke, Bev Monkman, Ivan Moose, Justin Morriseau, Nathan Neckoway, George Neepin, Darren Ottaway, Warren Pagee, Harry Pronteau, Howard Pronteau, Raymond Robinson, Don Sandburg, Ramona Schrieber, Tony Scribe, David Spence, Cecil Thorne, Doug Turner, Bette Winner, Cory Young

## Does your community have a Development Plan?

If you don't have a map, how do you get to where you want to go? CFNCD hopes to develop community plans in communities where none exist, in order to determine what community members see as the focus of needs in

community economic development. CFNCD will then be able to define where gaps and opportunities exist in the services and assistance presently provided. The first step in this process is to do an inventory of existing com-

munity plans. CFNCD is presently working on that, so if you can offer any information or advice regarding your community having a development plan in place, please contact Charlene or Leslie at 1-888-847-7878.

## CFNCD and SMD deliver workshops across the province

This project year, CFNCD continues to strengthen a partnership with the Society for Manitobans with Disabilities by delivering a series of video-conference workshops focused on disability awareness.

The first workshop of four was held on December 4, 2007 and was attended by eight different CFs, the Society for Manitobans with Disabilities, the Aboriginal Business Service Network and Community Futures Manitoba. The work-

shop topic - "Creating Accessible Print Materials" offered an introduction to creating documents, emails, forms, etc that use plain language. A networking session was also included and was led by Susan Bater.

The following workshops are scheduled for the new year, YOU should plan to attend!

### **Self-Employment Options**

**Wed., January 16<sup>th</sup>  
1:00 - 2:30 pm**

This workshop will examine self-employment as a viable option

for persons with disabilities. Participants will explore accommodations/modifications and available resources for the self-employed person.

### **Disability Sensitivity Training**

**Wed., February 20<sup>th</sup>  
6:30 - 8:00 pm**

In this workshop, participants will explore issues related to disability and the types of accommodations that create an inclusive environment in a business or community project. Etiquette, terminology and tips for

communication will be discussed. This information is especially relevant to those board members who are part of the investment review committees that make a decision about the EDP loans.

### **ASL/Deaf Culture Tentatively Scheduled for March 2008**

Detailed information and exact dates to come.

For more information or to register, contact Charlene at 1-888-847-7878 or by email at [cgrant@northcentraldevelopment.ca](mailto:cgrant@northcentraldevelopment.ca)

## CFNCD partners with Canadian Youth Business Foundation

CFNCD has recently become a community partner with The Canadian Youth Business Foundation (CYBF). CYBF is a national charity that provides youth, age 18-34, who have a great business idea but are unable to access funds through other traditional sources, with the start-up financing, mentoring and business resources to create their own successful business. Lending based on

character not collateral, CYBF's mandate is to keep entrepreneurship alive and well to create economic prosperity in communities across Canada. Since founded in 1996, CYBF has invested in more than 2,100 young entrepreneurs, whose businesses have generated approximately \$233 million in sales revenue, and have created more than 12,000 new Canadian jobs. CYBF is an

accredited program of Youth Business International, an international network of youth business programs. CYBF is headquartered in Toronto, Ontario, with offices across Canada. Information about CYBF is available at [www.cybf.ca](http://www.cybf.ca). Please contact our office should you have any questions related to how you can access loans through The Canadian Youth Business Foundation.

## Self Employment Assistance Program offers business launch support

CFNCD continues to offer business plan development and business launch support with assistance by Manitoba

Competitiveness Training and Trades. This program provides mentoring and informational services for potential entrepreneurs

who are presently on Employment Insurance (EI), or who have had an EI claim in the past five years. For further information, please

contact Leslie at 677-1496, toll-free at 1-888-847-7878 or via email at [ltucker@northcentraldevelopment.ca](mailto:ltucker@northcentraldevelopment.ca).

## CFNCD Staff Members



**TIM JOHNSTON**  
MANAGER



**TAMY BURTON**  
ADMINISTRATIVE OFFICER



**TARA ELLINGSON**  
ADMINISTRATIVE ASSISTANT



**LIZ SOUSA**  
DEVELOPMENT OFFICER



**LESLIE TUCKER**  
DEVELOPMENT OFFICER



**CHARLENE GRANT**  
DEVELOPMENT OFFICER



**LEANN BROWN**  
DEVELOPMENT OFFICER



**PETER ROSENFELD**  
ABORIGINAL BUSINESS  
CANADA

**MISSION STATEMENT:** The North Central Community Futures Development Corporation will endeavour to bring together to support, develop, and promote communities, individuals, organizations, business and other appropriate stakeholders within the north central region (of Manitoba) to encourage self reliance and viability of the social and economic quality of life.

## Personal and Professional Development Update

**By Leslie Tucker**

I attended the "Foundations Institute" held by St. Francis Xavier University in partnership with the Coady International Institute in Antigonish, Nova Scotia. This was the 2nd piece of the master's degree I am working towards - in Adult Education in the Community Development Stream. It was an amazing experience to work with people from around the world who are involved in community economic development; and so energizing to walk the ground where a small group of people worked peacefully towards social



**Leslie pictured with Moses Coady statue.**

change in their region through the Antigonish Movement. An intensive, interesting time - but I missed the snow of the north!

## Junior Achievement

CFNCD continues to coordinate the Junior Achievement programming in Northern MB. Junior Achievement inspires students to explore the world of business, economics and free enterprise. Through Junior Achievement's programs, students develop entrepreneurial skills and leadership qualities. We continue to recruit volunteers for the delivery of JA workshops to various school age students. YOU could help motivate a generation of responsible citizens in your community. If you are interesting in volunteering contact Leann at 677-1493 or 1-888-847-7878 today.

Community Futures North Central Development



Western Economic  
Diversification Canada

Diversification de l'économie  
de l'Ouest Canada

